



WOLVES  
LANE  
CENTRE

WOOD GREEN, N22

FEBRUARY 2026

# RECRUITMENT PACK

**FOOD GROWER**



# FOOD GROWER

- Job Title: Food Grower
- Closing date: 17.00 GMT, 15th March 2026
- Interviews: 1 April 2026 and practical TBC
- Reports to: Operations and Facilities Manager
- Location: Wolves Lane Centre, Wood Green
- Pay: £17.00 gross per hour
- Hours: Part time (3 days or 24 hours per week)
- Type of Contract: 2-year fixed term contract
- Annual Leave: 28 days full time including bank holidays
- Pension: 3% employer pension contribution on eligible earnings

## About the Role

The Food Grower plays a key role in the day-to-day food production at Wolves Lane Centre, working as part of a wider growing team within a community-rooted horticultural centre. The role supports commercial and semi-commercial growing activity while contributing to Wolves Lane's function as a learning and training environment. You will work alongside other growers, trainees/apprentices, sessional workers and volunteers, balancing productive growing with shared learning, inclusion and good site care. This role is a key hire for the development of Wolves Lane Centre.

Wolves Lane Centre has been the home of Ubele since January 2018 and Ubele has been a Consortium member of Wolves Lane Centre since 2019, alongside OrganicLea.

## ABOUT WOLVES LANE

Wolves Lane Centre is a former council-run plant nursery and community food growing site in the heart of North London. Today it is a multi-use horticultural centre where food growing, learning, enterprise and community life come together. The site is home to a range of growers, programmes, and partners, including Black Rootz, a Ubele project, grounded in social justice, food heritage, and growing practices from across the diaspora.



Our vision is of a thriving, community-rooted food growing and learning space where land, food and people are deeply connected, and where diverse and marginalised communities shape how food is grown, shared and understood.

Our mission is to grow food using agroecological and ecologically responsible methods, to create accessible pathways into volunteering, learning and land-based work. Using food and growing as a tool for community wellbeing, skill building and empowerment.

We also act as a platform for collaboration between grassroots groups, growers, educators and enterprises working towards fairer food systems.

## ABOUT THE UBELE INITIATIVE

The Ubele Initiative was established in 2014 as an African Diaspora-led intergenerational social enterprise. In 2023 Ubele became a not-for-profit community interest company (CIC)

Our mission is helping to build more sustainable Black and racially minoritised communities across the UK. Over the past few years, we have designed and delivered a wide range of local, regional, national, and international initiatives which seek to create and build community wealth. We do this by pursuing the objectives in our strategy, for which we have recently undertaken a review.

Ubele supports community-led organisations and groups with their community assets (people, organisations, and physical space). We use social action, community enterprise development, participatory learning & skills development, and next-generation leadership initiatives.

You can find further information about us here: [www.ubele.org](http://www.ubele.org)

## JOB DESCRIPTION

### Food Growing & Production

- Support the preparation, planting, maintenance, harvesting and packing of crops across glasshouses and outdoor growing areas
- Carry out growing tasks in line with agreed crop plans, schedules and agroecological principles
- Maintain high standards of crop care, soil health, composting and biodiversity
- Assure consistent quality and reliability of produce for commercial and community outlets

### Working with People

- Work alongside apprentices, trainees and sessional workers in day-to-day growing activity
- Support volunteers during practical horticultural tasks, helping to explain, demonstrate and supervise work
- Support non-public and public-facing activity at Wolves Lane Centre, including tours, workshops and community events, as part of the wider growing team.
- Contribute to a welcoming, inclusive and respectful working environment

### Site & Systems

- Support organisation and care of growing spaces, tools and materials
- Assist with basic record keeping relating to crops, harvests and inputs
- Work collaboratively to maintain a safe, tidy and functional site

### Shared Site & Community Context

- Work within a multi-user site that includes partners and community programmes
- Respect and support the wider vision of Wolves Lane as a horticultural centre serving diverse communities

### Health, Safety & Good Practice

- Follow health and safety procedures and risk assessments
- Use tools and equipment safely and model good practice
- Contribute to a safe working environment for staff, volunteers and visitors

### Health, Safety & Good Practice

- To attend and participate in internal and external meetings as required.
- To attend relevant training to fulfil the requirements of the job.
- To undertake other duties which may from time to time be required and which are appropriate to the responsibilities of the post.

## PERSON SPECIFICATION

### Essential

- Significant practical experience in food growing or market gardening with, at least, 1 year on a food growing site/community
- Strong knowledge of agroecological or sustainable growing methods
- Experience supervising or supporting others in a growing environment
- Ability to balance productivity with a learning or community context
- Good organisational skills and ability to manage seasonal workloads
- Commitment to working with diverse communities and in an inclusive environment
- Confidence working outdoors year-round in a physical role

### Desirable

- Experience working in an urban or community-based growing project
- Experience working with apprentices, trainees or volunteers
- Experience supplying wholesale or commercial customers
- Horticultural qualification or equivalent experience

February 2026

### How to apply:

Instead of a traditional cover letter, please share your CV and answers to the following questions in a maximum of two A4 pages:

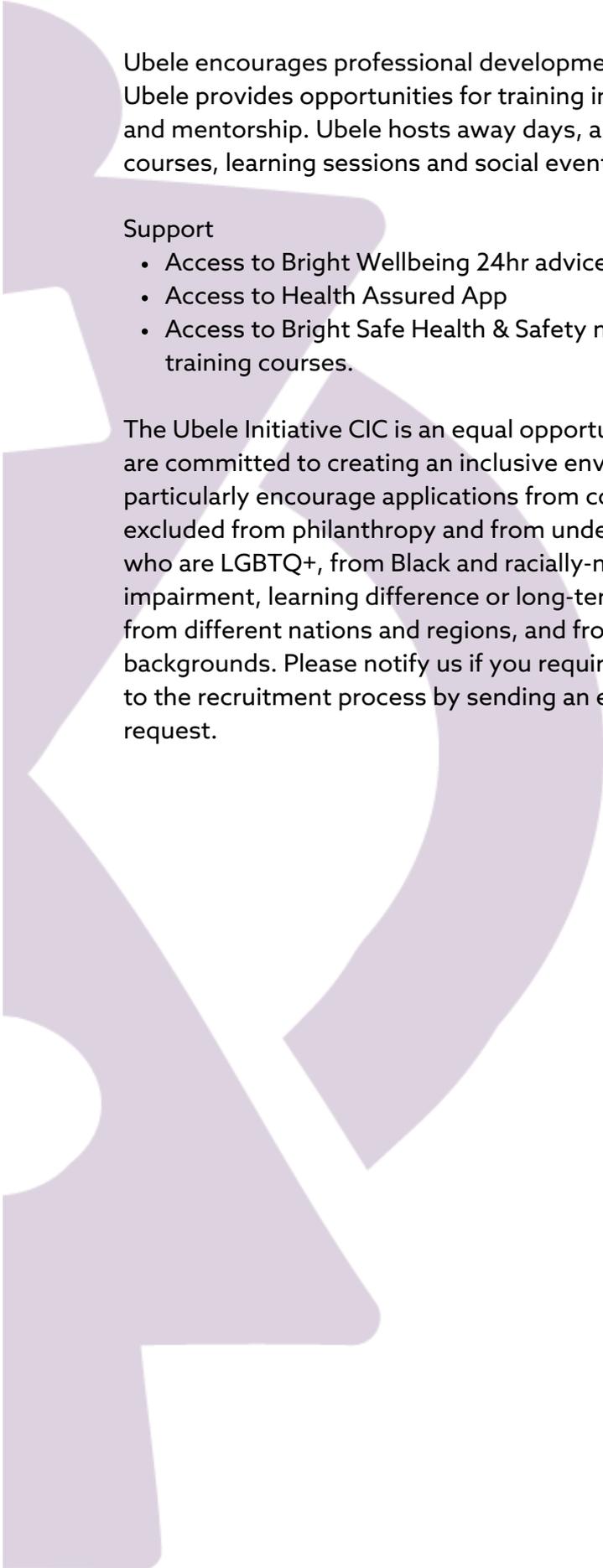
- What about this role attracted you to apply for it?
- Addressing each point in the person specification please address how your skills and experience, including transferable skills, mean that you would be a great candidate for the role.

Applications should be sent to [recruitment@ubele.org](mailto:recruitment@ubele.org) with "Food Grower" in the subject line. Applicants must be legally eligible to work in the UK.

Once we receive your application you will be sent a link to our diversity form which assists us in measuring the diversity within our recruitment processes. This form is voluntary, anonymous and confidential, only accessible by our HR team. The answers you give are in no way linked to your application and cannot be traced to your name.

### We can offer:

The Ubele Initiative fosters a caring intergenerational creative and flexible work environment that promotes collaboration, team wellbeing, respect, and professional development.



Ubele encourages professional development as a part of our culture and values. Ubele provides opportunities for training in mental health and first aid, collaboration, and mentorship. Ubele hosts away days, annual retreat, local and international courses, learning sessions and social events.

#### Support

- Access to Bright Wellbeing 24hr advice line and counselling service.
- Access to Health Assured App
- Access to Bright Safe Health & Safety management software and a variety of training courses.

The Ubele Initiative CIC is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We particularly encourage applications from communities that have historically been excluded from philanthropy and from underrepresented groups including candidates who are LGBTQ+, from Black and racially-minoritised communities, with a disability, impairment, learning difference or long-term condition, with caring responsibilities, from different nations and regions, and from less advantaged socioeconomic backgrounds. Please notify us if you require any reasonable adjustments to be made to the recruitment process by sending an email to [recruitment@ubele.org](mailto:recruitment@ubele.org) with your request.

**THE**  
**UBELE**   
**INITIATIVE**

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<https://ubele.org/>